



Jubb

# Learning pathways

We support you through your journey



INDUCTION  
PROGRAMME



PERSONAL  
DEVELOPMENT  
PLANNING



REGULAR  
PROGRESS  
REVIEWS



COMMERCIAL  
AWARENESS



ON-THE-JOB  
LEARNING



WELLBEING  
SUPPORT



PROJECT  
MANAGEMENT



1-2-1  
MENTORING  
SUPPORT



STRENGTH  
BASED  
PROFILING



STEM  
LEARNING



PROFESSIONAL  
SKILLS  
ENHANCEMENT



PROFESSIONAL  
REGISTRATION

For more information, visit: [jubb.uk.com/about/learning](http://jubb.uk.com/about/learning)

# Supporting your wellbeing

We offer a comprehensive Employee Assistance Programme where you can access a full range of services to support or enhance your wellbeing, including webinars and guidance on topics such as: **Managing change | Being resilient | Mental health awareness** along with access to fitness and healthy lifestyle programmes.

## Professional skills enhancement

You will be able to choose from a selection of workshops such as; project management, commercial awareness; influencing and negotiation, to further develop your capabilities and help you perform at your best.

## Technical skills and knowledge

You will be provided with a Competency Framework detailing the full expectations of your role. You will be able to self-assess your progress, in agreement with your manager, to support your pathway to full competence. To help you to achieve the competencies, personalised on the job training and development will be provided.

## Personal development planning

As part of your ongoing learning you will be invited to personal development and SWOT analysis sessions to support you in defining and achieving your goals.

## Mentoring support

You will be able to join our mentoring programme where you will receive one to one support relevant to your career focus. This is a great opportunity to get impartial guidance.

## Commercial awareness

As well as evolving your technical skills, Jubb will also provide commercial training to support and enhance your professional skill set. You will learn about, time management, risk management, invoicing and fee proposals.

## Quarterly progress reviews

You will be supported through our Performance Management Scheme with quarterly one to one's with your line manager.

## Graduate project management challenge

Our new graduates will be responsible for the management of an internal innovation project. You will work on this throughout your Graduate learning pathway, which is an excellent way to acquire practical skills on the job.

## Strength Based Profiling

Using an industry leading tool, **Strengthscope**, we help you discover and make the best use of your energising strengths to enhance your personal impact. The insights from this process will support your wellbeing and help you realise career fulfilment.

## Professional registration

While you work towards your chosen professional registration and/or chartered status as a qualified professional, you will be given dedicated support at each stage of your journey.

## STEM

Enjoy support from one of our STEM Ambassadors and get involved yourself to reach your maximum potential. We're passionate about attracting and retaining the best talent.

The logo for Jubb, featuring the word "Jubb" in a bold, red, sans-serif font.